Professional Licensure Disclosures 2024-2025

To comply with the United States Department of Education's regulations, Cumberland University (CU) provides the following disclosures concerning licensures outside the state of Tennessee. Code 34 CFR 668.43(a)(5)(v) and 34 CFR 668.43(c) of the U.S. Code of Federal Regulations requires disclosures by institutions regarding educational requirements for programs leading to professional licensure or certification regardless of modality. In addition, this code also requires institutions to provide information to currently enrolled and prospective students concerning whether the programs CU leading to professional licensure or certification meet educational requirements.

CU is a member of the National Council for State Reciprocity Agreements (NC-SARA¹). Being a member allows CU to provide distance learning programs and coursework to residents of states other than Tennessee. If such a program leads to a professional license, that program is designed to meet licensure requirements for Tennessee only.

Students seeking a professional license should understand that regardless of type of license, each individual state's licensure board is responsible for establishing the requirements for licensure and certification for their state. These boards are the authorities on the eligibility of any individual to apply for licensure based on the rules and regulations. If a CU student is considering a program the leads to licensure and lives outside the state of Tennessee, the student should contact the licensure board in that state. However, some information is provided below to help students determine whom to contact.

The charts listed below will indicate if the program curriculum <u>Meets</u> the individual state's requirement, <u>Does Not Meet</u> the state's requirement. <u>Undetermined</u> listings indicates that Cumberland University has not yet determined if the curriculum requirements are met in that state. It is the student's responsibility to check with the licensing board(s) in their state of residence or in the state in which they intend to obtain a license for the most recent information and requirements.

ACCOUNTING (B.B.A.)

National Association of State Boards of Accountancy https://nasba.org/stateboards/

	Name and URL of State Licensing Board or	State Licensing
State	Department	Requirements
Alabama	Alabama State Board of Public Accountancy	Does Not Meet
Alaska	Alaska Board of Public Accountancy	Meets
Arizona	Arizona State Board of Accountancy	Does Not Meet
Arkansas	Arkansas State Board of Public Accountancy	Does Not Meet
California	California Board of Accountancy	Does Not Meet
Commonwealth of	Pourd of Association of Pourd Statistics	Undetermined
Northern Mariana Islands	Board of Accountancy, Board Statutes	Ondetermined
Colorado	Colorado State Board of Accountancy	Meets
Connecticut	Connecticut State Board of Accountancy	Meets
Delaware	Delaware State Board of Accountancy	Meets
District of Columbia	District of Columbia Board of Accountancy	Undetermined

¹ NC-SARA membership does not influence which programs that lead to professional licensure CU may offer and does not exempt the university or its students from meeting state professional licensing requirements.

Florida Georgia Guam Hawaii Idaho Illinois Board	Florida Board of Accountancy Georgia State Board of Accountancy Guam Board of Accountancy Hawaii Board of Accountancy Idaho State Board of Accountancy Illinois Board of Examiners Illinois Department of Financial and Professional Regulation Public Accountancy Section	Does Not Meet Does Not Meet Meets Meets Meets Undetermined Undetermined
Indiana	Indiana Board of Accountancy	Meets
Iowa	Iowa Accountancy Examining Board	Meets
Kansas	Kansas Board of Accountancy	Does Not Meet
Kentucky	Kentucky Board of Accountancy	Meets
Louisiana	State Board of CPAs of Louisiana	Meets
Maine	Maine Board of Accountancy	Meets
Maryland	Maryland Board of Public Accountancy	Does Not Meet
Massachusetts	Massachusetts Board of Public Accountancy	Meets
Michigan	Michigan State Board of Accountancy	Does Not Meet
Minnesota	Minnesota State Board of Accountancy	Meets
Mississippi	Mississippi State Board of Public Accountancy	Does Not Meet
Missouri	Missouri State Board of Accountancy	Meets
Montana	Montana Board of Public Accountants	Meets
Nebraska	Nebraska State Board of Public Accountancy	Does Not Meet
Nevada	Nevada State Board of Accountancy	Does Not Meet
New Hampshire	New Hampshire Board of Accountancy	Meets
New Jersey	New Jersey State Board of Accountancy	Meets
New Mexico	New Mexico Public Accountancy Board	Meets
New York	New York State Board for Public Accountancy	Meets
North Carolina	North Carolina State Board of CPA Examiners	Meets
North Dakota	North Dakota State Board of Accountancy	Meets
Ohio	Accountancy Board of Ohio	Meets
Oklahoma	Oklahoma Accountancy Board	Meets
Oregon	Oregon Board of Accountancy	Meets
Pennsylvania	Pennsylvania State Board of Accountancy	Meets
Puerto Rico	Puerto Rico Board of Accountancy	Does Not Meet
Rhode Island	Rhode Island Board of Accountancy	Meets
South Carolina	South Carolina Board of Accountancy	Meets
South Dakota	South Dakota Board of Accountancy	Meets
Tennessee	Tennessee State Board of Accountancy	Meets
Texas	Texas State Board of Public Accountancy	Does Not Meet
Utah	Utah Board of Accountancy	Meets
Vermont	Vermont Board of Accountancy	Meets
Virgin Islands	Virgin Islands Board of Public Accountancy	Meets
Virginia	Virginia Board of Accountancy	Meets
Washington	Washington State Board of Accountancy	Meets
West Virginia	West Virginia Board of Accountancy	Does Not Meet
Wisconsin	Wisconsin Accounting Examining Board	Meets
	Wyoming Board of Certified Public	
Wyoming	Accountants	Meets

NURSING and RN to BSN (B.S.N.)

Nurse Licensure Compact (NLC) https://www.ncsbn.org/nurse-licensure-compact.htm

State Alabama Alaska	Name and URL of State Licensing Board or Department Alabama Board of Nursing Alaska Board of Nursing	State Licensing Requirements Meets Does Not Meet
American Samoa	American Samoa Health Services Regulatory Board	Does Not Meet
Arizona Arkansas California	Arizona State Board of Nursing Arkansas State Board of Nursing California Board of Registered Nursing	Meets Meets Does Not Meet
Commonwealth Northern Marina Islands	NMI Board of Nursing	Does Not Meet
Colorado	Colorado Board of Nursing	Meets
Connecticut	Connecticut State Board of Examiners for	Does Not Meet
Delaware District of Columbia Florida Georgia	Nursing Delaware Board of Nursing District of Columbia Board of Nursing Florida Board of Nursing Georgia Board of Nursing	Meets Does Not Meet Meets Meets
Guam	Guam Board of Nurse Examiners	Meets, pending implementation
Hawaii Idaho	Hawaii Board of Nursing State of Idaho Board of Nursing	Does Not Meet Meets
Illinois	Illinois Department of Financial and Professional Regulation	Does Not Meet
Indiana	Indiana State Board of Nursing	Meets
Iowa	Iowa Board of Nursing	Meets
Kansas	Kansas State Board of Nursing Kentucky Board of Nursing	Meets Meets
Kentucky Louisiana	Louisiana State Board of Nursing	Meets
Maine	Maine State Board of Nursing	Meets
Maryland	Maryland Board of Nursing	Meets
Massachusetts	Massachusetts Board of Registration in Nursing	Does Not Meet
Michigan	Michigan Board of Nursing	Does Not Meet
Minnesota	Minnesota Board of Nursing	Does Not Meet
Mississippi	Mississippi Board of Nursing	Meets
Missouri	Missouri Division of Professional Registration, Board of Nursing	Meets
Montana	Montana Board of Nursing	Meets
Nebraska	Nebraska Licensure Unit	Meets
Nevada	Nevada State Board of Nursing	Does Not Meet
New Hampshire	New Hampshire Board of Nursing	Meets
New Jersey	New Jersey Board of Nursing	Meets
New Mexico	New Mexico Board of Nursing	Meets
New York	New York Board of Nursing	Does Not Meet
North Carolina	North Dakota Board of Nursing	Meets
North Dakota	North Dakota Board of Nursing	Meets

Ohio	Ohio Board of Nursing	Meets
Oklahoma	Oklahoma Board of Nursing	Meets
Oregon	Oregon State Board of Nursing	Does Not Meet
Pennsylvania	Pennsylvania State Board of Nursing	Meets, pending
1 Cillisyivailla	Temisyrvama state board of rvarsing	implementation
Puerto Rico	Puerto Rico Board of Nurse Examiners	Undetermined
Rhode Island	State of Rhode Island Board of Nursing	Meets
South Carolina	South Carolina Board of Nursing	Meets
South Dakota	South Dakota Board of Nursing	Meets
Tennessee	Tennessee Board of Nursing	Meets
Texas	Texas Board of Nursing	Meets
Utah	Utah Board of Nursing	Meets
Vermont	Vermont Board of Nursing	Meets
Vingin Islands	Virgin Islanda Doord of Nursea Licensus	Meets, pending
Virgin Islands	Virgin Islands Board of Nurse Licensure	implementation
Vincinio	Virginia Department of Health Professions	Maata
Virginia	Board of Nursing	Meets
Washington	Washington Nursing Commission	Meets
West Virginia	West Virginia RN Board	Meets
Wisconsin	Wisconsin Board of Nursing	Meets
Wyoming	Wyoming State Board of Nursing	Meets

ATHLETIC TRAINING (M.S.A.T.)

National Athletic Trainers' Association https://members.nata.org/gov/state/regulatory- boards/map.cfm

	Name and URL of State Licensing Board or	State Licensing
State	Department	Requirements
Alabama	Alabama Board of Athletic Trainers	Meets
Alaska	Alaska Division of Corporations, Business and Professional Licensing	Meets
Arizona	Arizona Board of Athletic Training	Meets
Arkansas	Arkansas State Board of Athletic Training	Meets
California ²	<u> </u>	No requirement
Colorado	Colorado Office of Athletic Trainer Registration	Meets
Connecticut	Connecticut Department of Public Health	Meets
Delaware	Delaware Examining Board of Physical Therapists and Athletic Trainers	Meets
District of Columbia	District of Columbia Health	Meets
Florida	Florida Board of Athletic Training	Meets
Georgia	Georgia Board of Athletic Trainers	Meets
Hawaii ³	Hawaii Professional and Vocational Licensing	Meets
Idaho	Idaho Board of Athletic Trainers	Meets
Illinois	Illinois Board of Athletic Trainers	Meets
Indiana	Indiana Athletic Trainers Board	Meets

The state of California has no regulation regarding Licensing or Certification for Athletic Trainers.
 The state of Hawaii only requires registration for Athletic Trainers

Iowa Kansas Kentucky Louisiana Maine Maryland	Iowa Board of Athletic Training Kansas State Board of the Healing Arts Kentucky Board of Medical Licensure Louisiana State Board of Medical Examiners State of Maine Professional and Financial Regulation Maryland Board of Physicians	Meets Meets Meets Meets Meets
Massachusetts	Board of Allied Health Professionals, Division	Meets
Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada	of Professional Licensure Michigan Board of Athletic Trainers Minnesota Athletic Trainers' Advisory Council Mississippi State Department of Health Missouri Athletic Trainer Advisory Committee Montana Board of Athletic Trainers Nebraska DHHS Licensure Unit Nevada State Board of Athletic Training	Meets Meets Meets Meets Meets Meets Meets
New Hampshire	New Hampshire Office of Allied Health Professionals	Meets
New Jersey New Mexico New York ⁴	New Jersey State Board of Medical Examiners New Mexico Athletic Trainers Practice Board New York State Education Department, Office	Meets Meets Meets
North Carolina	of Professions North Carolina Board of Athletic Trainer Examiners	Meets
North Dakota	North Dakota Board of Athletic Trainers	Meets
Ohio	Ohio Occupational Therapy, Physical Therapy,	Meets
Oklahoma Oregon Pennsylvania Rhode Island South Carolina ⁵	and Athletic Trainers Board Oklahoma Athletic Trainers and Apprentices Oregon Board of Athletic Trainers Pennsylvania State Board of Medicine Rhode Island Department of Health SC Dept. of Health and Environmental Control	Meets Meets Meets Meets Meets
South Dakota	South Dakota Board of Medical & Osteopathic Examiners	Meets
Tennessee Texas	Tennessee Board of Athletic Trainers Texas Advisory Board of Athletic Trainers	Meets Meets
Utah	<u>Utah Division of Occupational and</u> Professional Licensing	Meets
Vermont Virginia Washington	Vermont Secretary of State Virginia Athletic Trainers Advisory Board Washington State Department of Health West Virginia Board of Physical Therapy,	Meets Meets Meets
West Virginia	Athletic Trainers	Meets
Wisconsin	Wisconsin Department of Safety and Professional Services	Meets
Wyoming	Wyoming Athletic Training Board	Meets

⁴ The State of New York requires certification. ⁵ The State of South Carolina requires certification.

TEACHER EDUCATION (B.S., M.A.T., M.Ed.)

U.S. Department of Education https://www2.ed.gov/about/contacts/state/index.html

The State of Tennessee has a reciprocity agreement with Alabama, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming.

State Alabama Alaska	Name and URL of State Licensing Board or Department Alabama Department of Education Alaska Department of Education and Early Development	State Licensing Requirements Meets Undetermined
Arizona Arkansas California Colorado Connecticut	Arizona Department of Education Arkansas Department of Education California Department of Education Colorado Department of Education Connecticut Department of Education	Meets Meets Meets Meets Meets
Delaware District of Columbia Florida Georgia Hawaii	Delaware Department of Education Office of the State Superintendent of Education Florida Department of Education Georgia Department of Education Hawaii Department of Education	Meets Undetermined Meets Meets Meets Meets
Idaho Illinois Indiana Iowa Kansas Kentucky ⁶ Louisiana	Idaho State Department of Education Illinois State Board of Education Indiana Department of Education Iowa Department of Education Kansas Department of Education Kentucky Department of Education Louisiana Department of Education	Meets Meets Meets Undetermined Meets Meets Meets Meets Meets
Maine Maryland Massachusetts	Maine Department of Education Maryland State Department of Education Massachusetts Department of Elementary and Secondary Education	Meets Meets Meets
Michigan Minnesota Mississippi Missouri Montana Nebraska	Michigan Department of Education Minnesota Department of Education Mississippi Department of Education Missouri Department of Elementary and Secondary Education Montana Office of Public Instruction Nebraska Department of Education	Meets Undetermined Meets Meets Meets Meets Meets

⁶ Kentucky's Education Professional Standards Board (EPSB) Division of Certification or Division of Educator Preparation cannot "pre-approve" the use of an out-of-state online program for use by Kentucky's educators. Cumberland University offers an online professional development degree, the M.A.E., that is not

linked to licensure.

Nevada	Nevada Department of Education	Meets
New Hampshire	New Hampshire Department of Education	Meets
New Jersey	New Jersey Department of Education	Meets
New Mexico	New Mexico Higher Education Department	Meets
New York	New York State Department of Education	Meets
North Carolina	North Carolina Department of Public	Meets
North Caronna	Instruction	MICCIS
North Dakota	North Dakota Department of Public Instruction	Meets
Ohio	Ohio Department of Education	Meets
Oklahoma	Oklahoma State Department of Education	Meets
Oregon	Oregon Department of Education	Meets
Pennsylvania	Pennsylvania Department of Education	Meets
Rhode Island	Rhode Island Department of Education	Meets
South Carolina	South Carolina Department of Education	Meets
South Dakota	South Dakota Department of Education	Meets
Tennessee	Tennessee State Department of Education	Meets
Texas	Texas Education Agency	Meets
Utah	<u>Utah State Office of Education</u>	Meets
Vermont	Vermont Agency of Education	Meets
Virginia	Virginia Department of Education	Meets
Washington	Office of Superintendent of Public Instruction	Meets
West Virginia	West Virginia Department of Education	Meets
Wisconsin	Wisconsin Department of Public Instruction	Meets
Wyoming	Wyoming Department of Education	Meets

SPECIAL EDUCATION (B.S.)

U.S. Department of Education https://www2.ed.gov/about/contacts/state/index.html

The state of Tennessee has a reciprocity agreement with Alabama, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming.

State	Name and URL of State Licensing Board or Department	State Licensing Requirements
Alabama	Alabama Department of Education, Special Education Services	Meets
Alaska	Alaska Department of Education and Early Development, Special Education Office	Undetermined
Arizona	Arizona Department of Education, Exceptional Student Services	Meets
Arkansas	Arkansas Department of Education, Special Education Services	Meets
California	<u>California Department of Education, Special</u> <u>Education Division</u>	Meets

Colorado	Colorado Department of Education, Office of Special Education	Meets
Connecticut	Connecticut Department of Education, Bureau of Special Education	Meets
Delaware	Delaware Department of Education, Exceptional Children and Early Childhood Education	Meets
District of Columbia	District of Columbia Public Schools, Special Education Office	Undetermined
Florida	Florida Department of Education, Bureau of Exceptional Education and Student Services	Meets
Georgia	Georgia Department of Education Division for Special Education Services and Supports	Meets
Hawaii	Hawaii Department of Education, Special Education Office	Meets
Idaho	Idaho State Department of Education, Division of Special Education	Meets
Illinois	Illinois State Board of Education	Meets
Indiana	Indiana Department of Education, Office of Special Education	Meets
Iowa	Iowa Department of Education, Bureau of Learner Strategies and Supports	Undetermined
Kansas	Kansas State Department of Education, Special Education Services	Meets
Kentucky ⁷	Kentucky Department of Education Office of Teaching and Learning	Meets
Louisiana	Louisiana Department of Education, Office of Student Programs	Meets
Maine	Maine Department of Education, Office of Special Services	Meets
Maryland	Maryland State Department of Education, Division of Special Education/Early Intervention Services	Meets
Massachusetts	Special Education Planning and Policy Development Office	Meets
Michigan	Michigan Department of Education, Office of Special Education and Early Intervention Services	Meets
Minnesota	Minnesota State Department of Education, Special Education Division	Undetermined
Mississippi	Mississippi Department of Education Office of Special Education	Meets
Missouri	Missouri State Department of Elementary and Secondary Education, Division of Special Education	Meets

⁷ Kentucky's Education Professional Standards Board (EPSB) Division of Certification or Division of Educator Preparation cannot "pre-approve" the use of an out-of-state online program for use by Kentucky's educators. Cumberland University offers an online professional development degree, the M.A.E., that is not linked to licensure.

Montana	Montana State Office of Public Instruction,	Meets
Titorituria	Division of Special Education	1416615
Nebraska	Nebraska State Department of Education, Office of Special Education	Meets
	Nevada Department of Education, Office of	
Nevada	Special Education	Meets
Navy Hampshira	New Hampshire Department of Education,	Meets
New Hampshire	Bureau of Special Education	Meets
New Jersey	New Jersey Department of Education, Office of	Meets
	Special Education Programs New Marine Public Education Department	
New Mexico	New Mexico Public Education Department, Special Education Bureau	Meets
	New York State Education Department, P-12:	
New York	Office of Special Education	Meets
North Carolina	North Carolina Department of Public	Meets
North Caronna	Instruction, Exceptional Children Division	Meets
North Dakota	North Dakota State Department of Public	Meets
Tiorin Bunota	Instruction, Office of Special Education	1410015
Ohio	Ohio Department of Education, Office for	Meets
	Exceptional Children Oklahoma State Department of Education,	
Oklahoma	Special Education Services	Meets
	Oregon State Department of Education, Office	3.6
Oregon	of Special Education	Meets
Pennsylvania	Pennsylvania Department of Education, Office	Meets
1 cinisyivania	of Special Education	MICCIS
Rhode Island	Rhode Island Department of Education, Office	Meets
1 110 00 1010110	for Special Education	1.10000
South Carolina	South Carolina State Department of Education,	Meets
	Office of Special Education South Dakota Department of Education,	
South Dakota	Special Education Programs	Meets
TT.	Tennessee State Department of Education,	3.6
Tennessee	Special Education Department	Meets
Texas	Texas Education Agency, Office of Special	Meets
Texas	Education	IVICCIS
Utah	Utah State Office of Education, Special	Meets
Vermont	Education Services Vermont Office of Special Education	Meets
	Virginia Department of Education, Office of	
Virginia	Special Education	Meets
We do in the m	Washington Office of Superintendent of Public	N (4 -
Washington	Instruction, Special Education Programs	Meets
West Virginia	West Virginia Department of Education, Office	Meets
The transmit	of Special Education	1,10013
Wisconsin	Wisconsin Department of Public Instruction,	Meets
	Special Education Team Wyoming State Department of Education,	
Wyoming	Special Programs Unit	Meets
	opecial i togramo omi	